



Privacy Policy

In this Privacy Policy, the following words shall have the meaning as ascribed herein:

“Agreement” means this agreement and any annexure thereto;

“Slick Salon Solutions / Service Provider” refers to Independent Brand Specialists (PTY) LTD, a private company duly incorporated in terms of the company laws of South Africa, with registration number 2017/055288/07 (hereinafter referred to as “Slick Salon Solutions”, “Our”, “Us”), with its principal place of business at 104 Vlootboot Street, Unit 2 Falcon Mini Factories, Laser Park, Honeydew, Johannesburg.

“Slick Salon Solutions Web Platform” means any website, digital service or mobile application capable of capturing, storing and processing in general the Personal Information of the Client, who utilises the Services and Products available on the website, as offered by Slick Salon Solutions, the Service Provider;

“Confidential Information” means any information which is confidential and/or proprietary to the Party disclosing such information (“disclosing party”) to the Party receiving same (“receiving party”), including but not limited to Personal Information, reports, pricing structures and any other proprietary and confidential information, trade secrets, business methods, any information of a Party’s business, in whatever form including but not limited to all micro graphic and other reproductions of the written word, depictions and pictorial material, and all audio visual and machine readable;

“ECTA” means Electronic Communications and Transactions Act No. 25 of 2002, as amended;

“Intellectual Property” means any and all know-how, trademarks and copyright, including the rights in computer software and Confidential Information that are proprietary to a Party;

“Client, User / You” means you, the Party who uses any of the products and services offered by Slick Salon Solutions as the Service Provider, or any contracted 3rd party service providers.

“Party/ies” means either Slick Salon Solutions or the Client, or both, as the context indicate;

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“Personal Information” means information or an opinion (including information or an opinion forming part of a database), whether true or not, and whether recorded in a material form or not, about an individual whose identity is apparent, or can reasonably be ascertained, from the information or opinion.

“POPI” means the Protection of Personal Information Act No. 4 of 2013, as amended;

“Services” means the provision of the various services, products and functionalities offered on the Slick Salon Solutions Platform and rendered by the Service Provider and dependent on the service agreement;

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1. Introduction

All websites, digital resources, utilities, software, workflow solutions and services are owned and operated by Slick Salon Solutions and will be referred to as "We", "our" and "us" in this Internet Privacy Policy. The Internet Privacy Policy relates to the collection and use of personal information You may supply to us through your engagement with us as a natural process of the particular relationship we share with you as the client.

We reserve the right, at our discretion, to modify or remove portions of this Internet Privacy Policy at any time. This Privacy Policy is in addition to any other terms and conditions applicable to any particular website owned or managed by Slick Salon Solutions. We do not make any representations about third party websites that may be linked to the website.

Slick Salon Solutions acknowledges the protection of your privacy and respects the legal provisions in force. We recognise the importance of protecting the privacy of information collected about visitors to our web platforms, in particular information that is capable of identifying an individual ("Personal Information"). This Privacy Policy governs the manner in which your Personal Information, obtained through the web framework, will be dealt with. This Privacy Policy should be reviewed periodically so that you are updated on any changes. We welcome your comments and feedback.

Personal information about visitors to our site is collected only when knowingly and voluntarily submitted. For example, we may need to collect such information to provide you with further services or to answer or forward any requests or enquiries. It is our intention that this policy will protect your personal information from being dealt with in any way that is inconsistent with applicable privacy laws in South Africa.

2. Use of Information

Personal information that visitors submit to our site is used only for the purpose for which it is submitted or for such other secondary purposes that are related to the primary purpose, unless we disclose other uses in this Privacy Policy or at the time of collection. Copies of correspondence sent from the website, that may contain personal information, are stored as archives for record-keeping and back-up purposes only.

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3. When does Slick Salon Solutions collect your Personal Information?

Slick Salon Solutions collects Personal Information when you:

- visit the Slick Salon Solutions Platform or any of our Websites;
- register on the Slick Salon Solutions Platform or any of our Websites;
- subscribe to our newsletters;
- participate in special operations, competitions, product tests, customer surveys or market researches;
- contact Slick Salon Solutions, in particular when you submit a request or a complaint or when you rate or review our services offered;
- give consent to a service provider to send Slick Salon Solutions personal information about you.

4. What Personal Information does Slick Salon Solutions collect about you?

Slick Salon Solutions considers all information that could identify you directly or indirectly as personal information.

Slick Salon Solutions may mainly collect the following personal information:

- information about your identity, in particular your gender, last name, first names, address, telephone number, email addresses, date of birth or age;
- information about our commercial relationship, in particular transaction numbers, history of your purchases, your request or your communications with us or any service provider, your preferences and interests;
- technical information, in particular your IP address or information about how your device navigates through our websites.

5. Why is your Personal Information collected?

Personal information may be processed mainly for the following purposes:

- The Slick Salon Solutions Platform administration;

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- Customer Relationship Management (CRM) (loyalty program, newsletters, promotions, product testing, surveys, etc.), the processing of which is made subject to your approval;
- Market analysis and timing (profiling on the basis of your purchasing behavior, preferences and interests, analyses while navigating through the Website, statistics, reporting, etc.). This processing is made subject to your approval;
- When appropriate, for purposes of prevention and fraud detection;
- Managing your request (complaints, right to access, rectify, oppose and removal of Personal Information, etc.);

6. What we do with the information you share?

When you engage with us, you provide us with your contact information, including your name and email address. We use this information to send you updates about any order or work request, questionnaires to measure your satisfaction with our services and may present information relating to additional services that we offer.

Slick Salon Solutions will disclose your personal information, without notice, only if required to do so by law or in the good faith belief that such action is necessary to:

- (a) Conform to the edicts of the law or comply with legal process served on Slick Salon Solutions or any of the websites;
- (b) Protect and defend the rights or property of Slick Salon Solutions and its family of Websites, and,
- (c) Act in urgent circumstances to protect the personal safety of Customers of Slick Salon Solutions, its Websites, or the public.

7. Does Slick Salon Solutions disclose your Personal Information?

Slick Salon Solutions will never share your Personal Information with third parties for marketing purposes.

The Personal Information we are collecting about you are intended for Slick Salon Solutions and may be communicated to a Service Provider chosen for their expertise and reliability and acting on Our behalf and at Our direction (IT providers, customer service, delivery, etc.).

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Slick Salon Solutions authorises these Service Providers to use your Personal Information only to the extent necessary to perform the Services or to comply with legal requirements and we strive to ensure that your Personal Information is always protected.

These third parties will be located in South Africa and if outside the aforementioned territory, such country shall comply with section 72 of POPI to ensure that the Personal Information is afforded the same level of data protection as in South Africa. In such a case, we will ensure either:

- to obtain your unambiguous consent to share your Personal Information with these third parties;
- to enter into appropriate data transfer agreements conforming in full compliance with POPI.

Apart from where you have consented or disclosure is necessary to achieve the purpose for which it was submitted, personal information may be disclosed in special situations where we have reason to believe that doing so is necessary to identify, contact or bring legal action against anyone damaging, injuring, or interfering (intentionally or unintentionally) with our rights or property, users, or anyone else who could be harmed by such activities. Also, we may disclose personal information when we believe in good faith that the law requires disclosure.

Finally, we may also transmit your Personal Information to local authorities if required by POPI or other legislation or as part of an investigation and in accordance with local regulations and Slick Salon Solutions shall endeavor to inform the Client of such request.

8. How will Slick Salon Solutions protect your personal information?

Slick Salon Solutions endeavors to take the appropriate technical and organisational measures, in relation to the nature of data and risks, to preserve the security and confidentiality of your Personal Information and, in particular, to prevent it from being deformed, damaged or transmitted to any unauthorised parties. Strong measures are in place to protect the security of your personal information and to ensure that your choices for its intended use are honoured. We take strong precautions to protect your data from loss, misuse, unauthorised access or disclosure, alteration, or destruction. When you access your personal account information, you're utilising secure server software SSL, which encrypts your personal information before it's sent over the Internet. SSL is one of the safest encryption technologies available.

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This may include practices such as retaining your Personal Information on a secure server protected by a firewall, the transmission of sensitive information (such as medical information) using a secure encryption protocol (Protocol SSL), internal reviews of our practices and privacy policies and implementation of physical security measures to protect against unauthorised access.

Slick Salon Solutions strictly protects the security of your personal information and honours your choices for its intended use. We carefully protect your data from loss, misuse, unauthorised access or disclosure, alteration, or destruction. Your personal information is never shared outside the company without your permission, except under conditions explained above. Inside the company, data is stored in password-controlled servers with limited access. Your information may be stored and processed in South Africa or any other country where Slick Salon Solutions, its subsidiaries, affiliates or agents are located.

You also have a significant role in protecting your information. No one can see or edit your personal information without knowing your username and password, so do not share these with others. Be sure to choose a strong password that is not easy to guess, and keep it safe.

9. For how long is your Personal Information kept?

Slick Salon Solutions strives to keep your Personal Information only for the time necessary for the purposes set out in this privacy policy and in accordance with the provisions in force.

As a general rule:

- Your data will be kept for three years from the date of collection or after the last contact or the end of the commercial relationship, unless opposed by the Client. At the end of this three-year period, we may make contact with you again in order to find out whether or not you wish to continue to receive communication. If no clear positive answer is given by you, your data will be deleted or archived in accordance with POPI;
- Data to prove a right or a contract or if kept under compliance with a legal obligation can be archived in accordance with the provisions in force.

10. What are your rights regarding your Personal Information and how to contact us?

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If you consent and provide Us with your email address, phone number or mailing address, you may receive emails, calls or periodic messages from us about our products, services or upcoming events. You can unsubscribe at any time from our mailing lists by contacting Us at the address below or by following the link "unsubscribe" contained in each of our emails. You can also change your preferences at any time in your account.

In accordance with the provisions in force, you have the right to access, rectify, limit, oppose and delete personal information about you. You can also withdraw your consent at any time.

You will be informed of the actions to be taken as soon as possible and in any case no later than one month after your request. However, we reserve the right not to respond to manifestly unfounded or excessive requests.

In accordance with the provisions in force, you can also file a complaint with the Information Regulator at email: infoirsa@justice.gov.za or lodge an appeal if your Personal Information is misused.

Please contact Slick Salon Solutions should you have any questions or comments in connection with this Privacy Policy.

11. Problems or question

If we become aware of any ongoing concerns or problems with our websites, we will take these issues seriously and work to address these concerns. If you have any further queries relating to our Privacy Policy, or you have a problem or complaint, please contact us.

12. What is the policy about minors?

Our Websites are not aimed at minors.

Slick Salon Solutions does not knowingly collect nor process Personal Information from persons under the age of Eighteen (18).

As soon as we acquire knowledge of the collection of Personal Information from any minors without prior authorisation from that minor's parent or legal guardian, we will take appropriate measures to delete all such Personal Information from our servers.

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13. Cookies and Applets

We use cookies to provide you with a better experience. These cookies offer us the ability to increase your security by storing your session ID and are a way of monitoring single user access. This aggregate, non-personal information is collated and provided to us to assist in analysing the usage of the site.

14. IP Addresses

Our web servers gather your IP address to assist with the diagnosis of problems or support issues with our services. Again, information is gathered in aggregate only and cannot be traced to an individual user.

15. Access to Information

We will endeavor to take all reasonable steps to keep secure any information which we hold about you, and to keep this information accurate and up to date. If, at any time, you discover that information held about you is incorrect, you may contact us to have the information corrected.

16. Links to other sites

We provide links to websites outside of our websites, as well as to third party websites. These linked sites are not under our control, and we cannot accept responsibility for the conduct of companies linked to these websites. Before disclosing your personal information on any other website, we advise you to examine the terms and conditions of using that Website and its privacy statement.

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